



# LEWIS & CLARK CONSERVATION DISTRICT

790 Colleen Street • Helena, Montana 59601 • 449-5000 ext. 5

## REGULAR MEETING NOTICE

Via Zoom Conferencing

December 10, 2020 1 p.m.

### AGENDA

<https://us02web.zoom.us/j/9294061278>

#### Call to Order

1 p.m. Introductions

Minutes – November 2020

Financial Statement – November 2020

Outstanding Bills

#### Correspondence

#### Public Comment

#### Reports

*Printed reports are absolutely welcome.*

NRCS

SRWG

MRCDC

WQPD

LHWG

Weed District

Healthy Watershed Consortium

MACD/SWCDMI

Sarah Howe-Cobb's 5 year cert and pin

Funding plan request for comment

Supervisor Reports

Staff Reports

#### Old Business

Planning for 2021

Long Range Plan conversion

Cost Share Program for 2021

#### New Business

Status of DNRC-CDB-Concerns

Supervisor election status

#### 310 Permit Applications

LC-21-20 Stockton

CP-03-20 Meyers (CP-01-18)

\*\*Please note that some of these applications may not be acted upon due to needing inspections or other information.

## **Other Business**

### **Calendar of upcoming events**

Dec 10-Board meeting Helena

Jan 4-1<sup>st</sup> day of the 67<sup>th</sup> Montana Legislative Session

Noxious Weed Management Advisory Council - 01/13/21 - 9:30-12 (virtual)

Jan 14-Board Meeting-Helena

Jan 26-27-MT Weed Control Association (MWCA) annual (virtual) conference

Jan 13-MT Noxious Weed Management Advisory Council (virtual) meeting

Mar 15-19-MT Noxious Weed Management Advisory Council meeting and grant hearings in Helena

### **Announcements**

**Next meeting**— January 14, 2021 1pm held virtually

**Lewis & Clark Conservation District**  
**Profit & Loss Budget vs. Actual**  
**January through November 2020**

	Jan - Nov 20	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
<b>310000 · Taxes &amp; Assessments</b>				
<b>312372 · Permissive Levy for Benefits</b>	1,751.21	6,660.00	-4,908.79	26.3%
<b>310000 · Taxes &amp; Assessments - Other</b>	34,171.52	133,000.00	-98,828.48	25.7%
<b>Total 310000 · Taxes &amp; Assessments</b>	35,922.73	139,660.00	-103,737.27	25.7%
<b>334000 · State Grants</b>				
<b>334010 · Grant Admin Fee Collected</b>	120.00	500.00	-380.00	24.0%
<b>334020 · 310 Program</b>	2,750.00			
<b>334000 · State Grants - Other</b>	-4,440.25	15,000.00	-19,440.25	-29.6%
<b>Total 334000 · State Grants</b>	-1,570.25	15,500.00	-17,070.25	-10.1%
<b>335000 · Grants, Other</b>	14,135.75			
<b>340000 · Charges for Goods and Services</b>				
<b>341700 · Sale of Merchandise</b>				
<b>341702 · Wildflowers</b>	805.00	400.00	405.00	201.3%
<b>341703 · Ownership maps</b>	197.15	160.00	37.15	123.2%
<b>Total 341700 · Sale of Merchandise</b>	1,002.15	560.00	442.15	179.0%
<b>345120 · Workshops</b>	0.00	500.00	-500.00	0.0%
<b>Total 340000 · Charges for Goods and Services</b>	1,002.15	1,060.00	-57.85	94.5%
<b>360000 · Other Revenue</b>				
<b>360010 · Income from Investments</b>	0.00	200.00	-200.00	0.0%
<b>362100 · Contributions Income</b>				
<b>362101 · Annual Sponsor</b>	250.00	1,000.00	-750.00	25.0%
<b>Total 362100 · Contributions Income</b>	250.00	1,000.00	-750.00	25.0%
<b>Total 360000 · Other Revenue</b>	250.00	1,200.00	-950.00	20.8%
<b>Total Income</b>	49,740.38	157,420.00	-107,679.62	31.6%
<b>Gross Profit</b>	49,740.38	157,420.00	-107,679.62	31.6%

**Lewis & Clark Conservation District**  
**Profit & Loss Budget vs. Actual**  
**January through November 2020**

Expense	Jan - Nov 20	Budget	\$ Over Budget	% of Budget
<b>480000 · Conservation Expenses</b>				
<b>480100 · Payroll Expenses</b>				
<b>480110 · Wages</b>	54,807.96	55,000.00	-192.04	99.7%
<b>480131 · Employer PERS</b>	4,827.19	4,900.00	-72.81	98.5%
<b>480140 · Workers Comp</b>	466.08	450.00	16.08	103.6%
<b>480141 · Payroll Taxes</b>	5,055.17	5,000.00	55.17	101.1%
<b>480150 · Health Benefits</b>	2,200.00	2,400.00	-200.00	91.7%
<b>480151 · PML Health Benefits</b>	5,500.00	6,000.00	-500.00	91.7%
<b>480152 · Health Benefits-CTA</b>	1,050.00			
<b>480153 · Health Benefits-Res.Tech.</b>	1,050.00			
<b>480100 · Payroll Expenses - Other</b>	563.25			
<b>Total 480100 · Payroll Expenses</b>	75,519.65	73,750.00	1,769.65	102.4%
<b>480200 · Supplies</b>				
<b>480210 · Office Supplies</b>	1,613.97	1,500.00	113.97	107.6%
<b>480211 · Marketing</b>	1,430.34	800.00	630.34	178.8%
<b>480250 · Supplies for Resale</b>				
<b>480251 · Ownership Maps</b>	0.00	300.00	-300.00	0.0%
<b>480252 · Wildflower Seed</b>	850.19	500.00	350.19	170.0%
<b>Total 480250 · Supplies for Resale</b>	850.19	800.00	50.19	106.3%
<b>Total 480200 · Supplies</b>	3,894.50	3,100.00	794.50	125.6%
<b>480300 · Purchased Services</b>				
<b>480310 · Postage</b>	349.68	600.00	-250.32	58.3%
<b>480320 · Printing and Reproduction</b>				
<b>480321 · Newsletter Expenses</b>	8,061.42	11,000.00	-2,938.58	73.3%
<b>480322 · Postage</b>	698.00	1,000.00	-302.00	69.8%
<b>480320 · Printing and Reproduction - Other</b>	1,120.00			
<b>Total 480320 · Printing and Reproduction</b>	9,879.42	12,000.00	-2,120.58	82.3%
<b>480330 · Publicity, Dues and Subscriptio</b>				
<b>480331 · Advertising/Publicity</b>	176.27	400.00	-223.73	44.1%
<b>480332 · Dues</b>	2,754.38	12,000.00	-9,245.62	23.0%
<b>480333 · Subscriptions</b>	663.34	1,700.00	-1,036.66	39.0%
<b>Total 480330 · Publicity, Dues and Subscriptio</b>	3,593.99	14,100.00	-10,506.01	25.5%
<b>480350 · Professional Fees</b>	1,353.90	1,300.00	53.90	104.1%
<b>480360 · Repairs and Maintenance</b>	0.00	200.00	-200.00	0.0%
<b>480370 · Travel Expenses</b>	1,305.95	6,000.00	-4,694.05	21.8%

**Lewis & Clark Conservation District**  
**Profit & Loss Budget vs. Actual**  
**January through November 2020**

	Jan - Nov 20	Budget	\$ Over Budget	% of Budget
<b>480380 · Education</b>				
<b>480381 · Seminar Expenses</b>	0.00	4,500.00	-4,500.00	0.0%
<b>480382 · Training</b>	0.00	1,300.00	-1,300.00	0.0%
<b>480383 · Camp Sponsorships</b>	0.00	1,000.00	-1,000.00	0.0%
<b>480384 · Flood Awareness Day</b>	0.00	200.00	-200.00	0.0%
<b>480385 · Envirothon</b>	400.00	6,000.00	-5,600.00	6.7%
<b>480386 · Ag Ed</b>	0.00	1,000.00	-1,000.00	0.0%
<b>Total 480380 · Education</b>	400.00	14,000.00	-13,600.00	2.9%
<b>480300 · Purchased Services - Other</b>	300.00			
<b>Total 480300 · Purchased Services</b>	17,182.94	48,200.00	-31,017.06	35.6%
<b>480400 · District Projects</b>				
<b>480410 · Meeting Expense</b>				
<b>480411 · Board Meetings</b>	451.98	800.00	-348.02	56.5%
<b>480412 · MACD</b>	0.00	2,000.00	-2,000.00	0.0%
<b>480410 · Meeting Expense - Other</b>	264.25			
<b>Total 480410 · Meeting Expense</b>	716.23	2,800.00	-2,083.77	25.6%
<b>480420 · 310 Expenses</b>	92.05	1,000.00	-907.95	9.2%
<b>480430 · Weed Projects</b>	2,000.00	1,000.00	1,000.00	200.0%
<b>480400 · District Projects - Other</b>	1,250.00			
<b>Total 480400 · District Projects</b>	4,058.28	4,800.00	-741.72	84.5%
<b>480460 · Bank Service Charges</b>				
<b>480461 · Square charges</b>	0.00	15.00	-15.00	0.0%
<b>480462 · PayPal fee</b>	0.00	20.00	-20.00	0.0%
<b>480460 · Bank Service Charges - Other</b>	0.00	35.00	-35.00	0.0%
<b>Total 480460 · Bank Service Charges</b>	0.00	70.00	-70.00	0.0%
<b>480500 · Fixed Charges</b>				
<b>480510 · Liability Insurance</b>	1,435.60	2,000.00	-564.40	71.8%
<b>480511 · Notary Surety Bond</b>	92.00			
<b>Total 480500 · Fixed Charges</b>	1,527.60	2,000.00	-472.40	76.4%

**Lewis & Clark Conservation District**  
**Profit & Loss Budget vs. Actual**  
**January through November 2020**

	Jan - Nov 20	Budget	\$ Over Budget	% of Budget
<b>480700 · Grants, Contributions, Donation</b>				
<b>480730 · Donations</b>				
<b>480740 · Watershed Support</b>				
480741 · Gaging Station Assistance	0.00	1,500.00	-1,500.00	0.0%
480742 · SRWG	8,000.00	8,000.00	0.00	100.0%
<b>Total 480740 · Watershed Support</b>	8,000.00	9,500.00	-1,500.00	84.2%
<b>Total 480730 · Donations</b>	8,000.00	9,500.00	-1,500.00	84.2%
480770 · State	13,787.84	15,000.00	-1,212.16	91.9%
480790 · Other Grants	74.00			
480700 · Grants, Contributions, Donation - Other	1,460.44			
<b>Total 480700 · Grants, Contributions, Donation</b>	23,322.28	24,500.00	-1,177.72	95.2%
<b>480900 · Capital Outlay</b>				
480940 · Machinery and Equipment	3,345.78	1,000.00	2,345.78	334.6%
<b>Total 480900 · Capital Outlay</b>	3,345.78	1,000.00	2,345.78	334.6%
<b>Total 480000 · Conservation Expenses</b>	128,851.03	157,420.00	-28,568.97	81.9%
<b>Total Expense</b>	128,851.03	157,420.00	-28,568.97	81.9%
<b>Net Ordinary Income</b>	-79,110.65	0.00	-79,110.65	100.0%
<b>Other Income/Expense</b>				
<b>Other Income</b>				
371000 · Interest Income	24.76	15.00	9.76	165.1%
<b>Total Other Income</b>	24.76	15.00	9.76	165.1%
<b>Other Expense</b>				
480600 · Other Expenses				
480602 · Water Test Cost Share	25.00	1,000.00	-975.00	2.5%
480603 · Practice Cost Share	4,100.00	7,500.00	-3,400.00	54.7%
480606 · Special Projects	6,123.00	7,500.00	-1,377.00	81.6%
480608 · Montana Biological Weed Control	1,000.00	1,000.00	0.00	100.0%
<b>Total 480600 · Other Expenses</b>	11,248.00	17,000.00	-5,752.00	66.2%
<b>Total Other Expense</b>	11,248.00	17,000.00	-5,752.00	66.2%
<b>Net Other Income</b>	-11,223.24	-16,985.00	5,761.76	66.1%
<b>Net Income</b>	<b>-90,333.89</b>	<b>-16,985.00</b>	<b>-73,348.89</b>	<b>531.8%</b>

## Lewis & Clark Conservation District Month End Financial Statement As of November 30, 2020

Type	Date	Num	Name	Memo	Amount	Balance
<b>101000 · Valley Bank - Checking</b>						16,460.45
Deposit	11/01/2020			Interest	0.12	16,460.57
Check	11/01/2020	5021	Rocky Mountain Computer ...	New Laptop, docking station and 2 moni...	-2,595.00	13,865.57
Check	11/01/2020	5022	Applied Geomorphology, Inc.	Invoice 984	-2,430.00	11,435.57
Check	11/01/2020	5023	Sun River Watershed Group	Admin time for SRWG-CMZ	-309.80	11,125.77
Liability Check	11/02/2020		PERS	VOID:	0.00	11,125.77
Liability Check	11/05/2020		QuickBooks Payroll Service	Created by Payroll Service on 11/04/20...	-3,406.58	7,719.19
Paycheck	11/06/2020	DD10...	Evans, Christina M.	Direct Deposit	0.00	7,719.19
Paycheck	11/06/2020	DD10...	Kretschmer, Andrew C	Direct Deposit	0.00	7,719.19
Paycheck	11/06/2020	DD10...	Mertz, Connor T	Direct Deposit	0.00	7,719.19
Liability Check	11/13/2020	ACH ...	PERS		-611.79	7,107.40
Liability Check	11/19/2020		QuickBooks Payroll Service	Created by Payroll Service on 11/18/20...	-3,761.40	3,346.00
Paycheck	11/20/2020	DD10...	Evans, Christina M.	Direct Deposit	0.00	3,346.00
Paycheck	11/20/2020	DD10...	Mertz, Connor T	Direct Deposit	0.00	3,346.00
Paycheck	11/20/2020	DD10...	Kretschmer, Andrew C	Direct Deposit	0.00	3,346.00
Check	11/20/2020	5024	Action Print	101800	-95.00	3,251.00
Check	11/20/2020	ACH ...	First Bankcard	Acct# 4418229225053134	-1,459.38	1,791.62
Check	11/20/2020	5025	WWC Engineering	Willow Creek	-15,813.91	-14,022.29
Check	11/20/2020	5026	HDR Engineering, Inc.	1200309195	-985.00	-15,007.29
Check	11/20/2020	5027	WIPFLI	Quarterly REports Inv #1706203	-300.00	-15,307.29
Transfer	11/20/2020			Funds Transfer	30,000.00	14,692.71
Liability Check	11/27/2020	ACH ...	PERS		-698.88	13,993.83
Liability Check	11/30/2020	ACH ...	Montana Dept. of Revenue	4020971-002-WTH	-484.00	13,509.83
Liability Check	11/30/2020	ACH ...	VALLEY BANK	81-0359501	-2,462.30	11,047.53
Deposit	11/30/2020			Interest	0.14	11,047.67
Total 101000 · Valley Bank - Checking					-5,412.78	11,047.67
<b>101001 · Valley Bank - Savings</b>						204,802.33
Deposit	11/01/2020			Interest	1.91	204,804.24
Transfer	11/20/2020			Funds Transfer	-30,000.00	174,804.24
Deposit	11/30/2020			Interest	1.53	174,805.77
Total 101001 · Valley Bank - Savings					-29,996.56	174,805.77
<b>101004 · Valley Bank-CD Short Term</b>						22,153.39
Total 101004 · Valley Bank-CD Short Term						22,153.39
<b>TOTAL</b>					<b>-35,409.34</b>	<b>208,006.83</b>

## **SRWG Update to LCCD**

### **December 10, 2020**

#### **Project Updates**

- Elk Creek CMZ: Data and images collected and being processed. Did some drone work on a high-risk reach of the Sun River earlier this month. Project is on schedule.
- Water Quality: Working with Adam Sigler at MSU Water Quality Extension to have one of his students continue work Emma started making SRWG water quality data publicly available.
- Fundraising and outreach: Sent an end of year newsletter via email and regular mail. This is part 2020 recap, part fundraising. SRWG would like to thank LCCD and all our partners for their continued support.
- Remaining time in 2020 will largely be grant reporting for 2020 and project planning for upcoming years.

**2021 Projects.** In addition to those above, SRWG has funds for the following to be completed in 2021:

- Revise and update the Sun River Watershed Restoration Plan
- Create a River Conditions page for the SRWG website
- Identify, develop, and prioritize new projects
- Build existing programs

Tracy and Chris discussed SRWG paying LCCD for some of Connor's time to support tasks, as suggested at the last board meeting. Connor is finishing a Story Map about SRWG's water quality program and helping with the preliminary planning of a volunteer willow planting event. This will be a big help to SRWG. Thanks to Chris, Connor, and the board for supporting this arrangement.

SRWG has held meetings with landowners all over the watershed to learn of issues happening on their property, or other improvements that would support better resource health and agricultural productivity – such as irrigation efficiencies, weed control, erosion techniques. SRWG can work with funding partners to help defray the costs of this work. If you have an issue or potential improvement you'd like to discuss, please contact me.

The next SRWG board meeting is January 22. We will be holding board elections as part of this meeting. I'll share a full agenda closer to the date. Meeting is likely to be held by video conference and is open to the public.

Happy Holidays! See you next year.

Tracy

[tracy@sunriverwatershed.org](mailto:tracy@sunriverwatershed.org)

(406) 214 2868





December 2, 2020

Re: November 2020 MRCDC Coordinator Report & Activity Summary

MRCDC Council Members, Fellow District Board Members, and District Administrators:

I hope you all enjoyed your Thanksgiving weekend! I, for one, am still recovering from the mass amount of pie and stuffing I consumed over a two day period. Thankfully, the nice fall weather is persisting here in Sidney and I've been able to spend a lot of time outside with our two pups soaking up the snow-free sunshine.

I did get the chance to venture outside of Northeast Montana this month, however. MRCDC held our Quarterly Meeting in Winnett on the 10<sup>th</sup> and while it was primarily held via a virtual format, we had a very productive meeting with a lot of good discussion. The Council voted to stand behind Cascade and Chouteau County Conservation Districts by opposing the proposed Big Sky National Heritage Area designation and we will continue to follow their lead in that charge. We also voted to support a legislative resolution that Jeff Ryan with Lewis and Clark CD has drafted, requesting FEMA address the onerous floodplain permitting requirements that have jeopardized beneficial stream restoration projects from occurring. I've reached out to Senator Ellis who is sponsoring the resolution to express our support and offer our assistance in getting it past the finish line during the upcoming legislative session. If you hear of any other issues that may be of concern to the Missouri River watershed or your local Conservation District during the session, please let me know. As of the current moment, the only other issue I predict we'll be involved in is providing support for CDs and invasive species funding. Of course, that list will likely change by the day given the nature of the legislative session. Our next Quarterly Meeting is scheduled for February 11<sup>th</sup> (location TBD) and will probably involve discussion focus on these topics.

Following my trip to Winnett, I was able to meet with Rob Hazelwood, Rick Anderson and Autumn Christenson in Fort Benton to discuss the Conservation Reserve Enhancement Program (CREP). The Montana CREP partnership targets 26,000 acres located in nine designated Montana counties within one mile on either side of the Missouri and Madison Rivers. MRCDC has been involved in previous efforts to address some of the constraints to potential signups, such as grazing restrictions and a required 75% survival rate of plantings located within the riparian buffer area. This meeting provided me with the historical context needed prior to the call we had with FSA later that week where we learned that the grazing restriction has since been lifted. We are currently discussing the planting survival rate with NRCS who would need to discuss the conservation practice at their next STAC meeting. Only 635.29 total new acres in signups were received in 2020, so I'm hopeful these small changes will make a big impact in the 2021 enrollments.

I also spent time calling irrigators the first part of the month for the final pump site survey that was planned for the 12<sup>th</sup> and 13<sup>th</sup>. Unfortunately, one of the surveyors had a last minute family emergency that forced us to postpone. While the new dates they have chosen prevent me from being able to participate, I'm happy to report that they will be coming out later this week to survey 11 additional pumps. Between three different rounds of pump site surveys and the many different people who have worked on calling these irrigators, I have about 10 different versions of our spreadsheet listing all of the pump sites and irrigators. I'm working on combining all of that information as well as the notes we've taken throughout this process into one master spreadsheet so that we're prepared to make calls and send emails when the DEIS is released. That date has recently been changed to January 9<sup>th</sup>, which gives us a little extra time to prepare.

I can't ever seem to condense everything from the month into a few paragraphs so a more thorough list of activities is included below. If you have any questions about the work I'm doing, I can be reached at 406-454-0056 and [mrcdc@macdnet.org](mailto:mrcdc@macdnet.org).

Sincerely,

*Liu Holt*

MRCDC Coordinator

# MRCDC Coordinator Activities: November

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## MRRIC/Ft. Peck Test Flows/Irrigation Issues

- MRRIC conference calls and webinars
- Communication with USFWS/MT FWP, Agri-Industries and irrigators on final pump site survey
- Continued outreach on upcoming DEIS release in January
- Actively participated in Fort Peck Annual Operating Plan Webinars on November 2

## Rangeland Monitoring/ R4R:

- Communication with Autumn Christenson, Missouri River Watershed Program Coordinator
- Continued promotion of the program

## CREP

- Met with Rob Hazelwood, Rick Anderson and Autumn Christenson on November 11, Fort Benton
- Met w/FSA & partners to discuss CREP on November 13, virtual

## CEMIST

- Joined Upper Colombia Conservation Commission meeting on November 4

## CMR CWG:

- Held CMR CWG Planning Committee meeting on November 5
- Communication with partners/speakers for December 9 CMR CWG Meeting
- Sent meeting notification emails to subscriber list

## Council Operations:

- MRCDC Quarterly Meeting on November 10, Winnett
- Communication with Council Members

## Miscellaneous:

- Attended Richland CD Meeting on November 5
- Joined Managing Wildlife Webinar on November 17
- Attended MACD Convention on November 18-19, virtual
- Joined Milk River Watershed Alliance Meeting on November 19, virtual
- Joined Sidney Agricultural Research Station Focus Group Meeting on November 23, virtual
- Participated in discussion with MACD and partners on passed Flathead resolution on November 24, virtual
- Email and phone correspondence with partners
- Attended Petroleum CD Meeting on November 30, Winnett

# Upcoming Schedule of Events/Activities (tentative)

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## December

- 1 – CD Bureau Budget Discussion Meeting, Lewistown
- 2 – MISC Meeting, virtual
- 8 – CORE Partners Meeting, virtual
- 9 – CMR CWG Meeting, virtual
- 14 – MACD Full Board Meeting, Call
- 14-16 MRRIC Webinars
- 15 – CEMIST Meeting, Winnett
- 17 – BeefMT Webinar, virtual
- 18 – LAHC Meeting, Call







## **Resource Technician Report – December 2020**

**Connor Mertz**

- **Pollinator Initiative program**
  - Organizing pick-ups, seed packing, participant data, social media promotion
  - Stats:
    - 38 participants
    - Total: 1.6 acres
    - Native mix: 1.1 acres
- **Website training & content**
  - Training on WordPress and website operations w/Chris and Andrew
  - Created/published “Beaver Conflict Mitigation resource” page
  - Next: “Green” stream restoration page, BDA work, staff page, site maintenance
- **Beaver Creek project tour (12/4)**
  - Represented LCCD (w/ Jeff, Karl, Andrew) on DNRC tour of Beaver Creek project by FS
- **310 permit database entry (ongoing)**
- **Training/events**
  - MACD Convention (11/18-11/19)
  - NWTF Grant Writing Workshop (11/24)
  - WQPD Meeting (12/1)
  - MACD Education Committee meeting (12/9)
- **SRWG Contract Work**
  - Story Map – SRWG Volunteer Water Quality Monitoring program on the Sun
  - Muddy Creek project – revegetation project brainstorm w/ Jeff & Tracy

## **November – December Work Summary (11/13/2020-12/10/2020)**

1. Elk Creek
  - a. Met with Sarah and Mike discussed potential projects
  - b. Possibly plan an outreach meeting late winter early spring
  - c. Working to prepare at least one if not multiple TIP's for the area, may not have one finished for this (2022) round
2. Lincoln Weed Tip
  - a. Followed up with Healthy Watershed Consortium Initiative but having hard time contacting landowner
3. Social Media Contest
  - a. Contest has closed, compiling submissions for review
4. CD Apparel
  - a. CD is running low on promotional hats, see attachment for alternatives
5. Forest Management Plans for NRCS Contracts
  - a. Two plans need inventories and nine with completed inventories
6. Walking Tour
  - a. Creating a virtual walking tour of PPLT's Ten Mile Creek Park
7. ArcGIS for Conservation Districts via MACD
  - a. Work with MACD to improve access to their licensing program
8. Solar Pump Trailer
  - a. Pending needs from Karl and Jeff
9. NRCS Trainings
  - a. Environmental Assessments
  - b. Conservation Desktop
  - c. SendPro
10. APHIS Grasshopper Mitigation Webinar
11. Lincpass
  - a. Still pending
12. NRCS Laptop
  - a. Still waiting to receive
13. NRCS Wetland Easement
  - a. Joined staff for GIS, soils, and timber survey
14. MACD Employee Organization Annual Meeting
  - a. Great introduction to Canva and Wordpress
15. Website review
  - a. Helped a small amount on CD website with Chris
16. Beaver Creek Restoration
  - a. Joined USFS & DNRC for tour of project
17. MACD Education Committee

Item	Supplier	Item Price	One Time Embroidery Setup	Embroidery / Brand Per Item	Logo Type	Example Picture
Snapback Trucker Hat	Simms	\$10.91	\$75.00	\$5.00	Embroidery	
Snapback Trucker or Ball Cap	Custom Lids	\$9.99 - \$10.99 (with order of 12, price goes down with larger orders)	\$25.00 (if ordering less than 25 hats)	\$5.00 Front \$3.00 Per Side \$3.00 Rear	Embroidery	
Snapback Trucker Hat	Logo Up	\$9.99 - \$17.99 (Range depends on colors)	\$40.00	\$0 -Add \$4.99 for Premium Thread	Embroidery	
Work Gloves – Economy Split Cowhide	Logo Work Gloves	\$9.41	\$55.00	N/A	Print	
Work Gloves – A-Grade Cowhide	Logo Work Gloves	\$11.83	\$55.00	N/A	Print	
Work Gloves - Goatskin	Logo Work Gloves	\$13.96	\$55.00	N/A	Print	
Work Gloves – Split Cowhide w/ Denim Cuff	Mprinted	\$5.90 (Minimum 144 units)	\$75.00 Printed -add \$50 per color over one	\$0.75 per unit if more than one color	Print	
Work Gloves – Premium Buffalo Leather, multiple sizes	Mprinted	\$13.82 (Minimum 72 units per size)	\$69 - Brand	N/A	Brand	